



START WITH heart!

We walk in with our head held high & a smile on our face because we want to be here & believe in what we are doing.

Loving what we do makes the good times better and the tough times worth it.

FROM LITTLE THINGS, BIG THINGS grow!

We believe in making a difference step by step & helping people grow into the best they can be.

At the end of the day the real gold medal is the life skills we learn through working hard & improving a little bit each day.

ONE team!

We are part of something bigger than ourselves.

We care for one another & work together to make great happen.

It's a journey and no-one gets left behind.

DO WHAT'S BEST TO be our best!

We do what it takes to execute the routine with a dash of sass.

We know the steps, work hard & stick the landing.

IF YOU DON'T LEAP YOU WILL NEVER KNOW WHAT IT'S LIKE TO fly!

Gymnastics (& life) is having the strength to hold on & the courage to let go. We do what is scary to avoid what is dangerous.

It's not about perfection, it's about being a little bit stronger & a little more brave than yesterday; having the courage to set goals & the guts to achieve them.

JOIN OUR TEAM - Level 4-6 Coach & Level 7-10 Internship Position

We are committed to providing the highest quality coaching standards in the country and as such are looking for people who are **PASSIONATE** and **LOVE helping KIDS** thrive.

Enjoy world-class mentoring and training programs at this award-winning Brisbane state-of-the-art training facility. As QLD Club Champions for the last 18 years consecutively, National Club Champion winners for 13 of the past 17 years - we're looking for someone focused on taking their coaching to the next level working with an amazing team.

ABOUT DELTA GYMNASTICS:

At Delta Gymnastics we don't just teach cartwheels - we teach children!

Our goal is to help grow active, healthy and happy kids. With an unparalleled level of care for every child who enters our gymnastics classes, we cater for children of all ages and abilities – from toddlers and school kids to competitive and elite gymnasts. We strive to ensure each child is given the opportunity to feel good about themselves as they continue to learn through gymnastics. Every child at Delta is given the opportunity to shine.

With 8 premium venues across the state and an enthusiastic team passionate about teaching children & the sport of gymnastics, at Delta we are dedicated to helping kids grow up!

Throughout its history, Delta has won numerous industry awards for excellence in service, staff engagement, promotions and community involvement. More importantly, it has been a place where children of all ages can develop a love of gymnastics and movement and experience the Delta difference. We are proud to be known as a leader within the children's activity industry not only in Australia but also in the United States.

ABOUT THE ROLE:- WOMEN'S ARTISTIC GYMNASTICS COMPETITIVE LEVEL 4-6 COACH POSITION

We are seeking an experienced, high-achieving competitive coach with proven success in developing successful Australian Levels Program (ALP) Level 4-6 athletes. A full-time or significant casual position is available.

The role due to commence 6th January, involves a 6 day, 38-hour schedule along the lines of Monday - Friday 3.00-8.15pm; Saturdays 7.00am-3.00 (including lunch); morning training for mentoring other coaches coaching in the school program will be 2-3 days per week - 6.15am-8.00am for 2 x 8 week seasons; and the remainder of the 38hrs will be allocated to learning and development of higher level coaching skills. We'll help you create a development plan so that as you improve your coaching skills and outcomes, your salary will increase proportionately.

You'll be coaching our Level 4-6 performance groups at our World Class Kedron facility, located 8kms from Brisbane CBD. The Internship position will involve:

- Weekly 'one on one' mentoring of higher level skills
- Lecture based / small group learning sessions.
- Event based experiential learning at competitions and tours.
- Guided learning by watching Level 7 – 10 and International athlete preparation.
- Attainment of formal Advanced Silver / FIG 1,2 Coaching Accreditation and next level judge's accreditation, based on demonstrated achievement.

You'll be allocated a State Team level successful mentor coach who will tailor a 6 month individual learning plan to guide your development as a successful performance coach and teacher of others. This will include covering ideal models and key drills for skills on Vault, Bars, Beam, Floor, Conditioning, Teaching, Judging and Sports Science. You'll also be involved in State & National Club Championship preparations and interstate tours.

In this role, you will receive mentorship from Australia's top level 4-6 coach, Lauren Norton and our high performance coaching team Josh Parker and Kara McCloughin, in a nurturing and constructive environment.

You will be part of a culture that emphasises excellence, teamwork, and the holistic development of each athlete, preparing you to make a significant impact in their training and performance all while looking after the emotional & social development as a person.

This opportunity is ideal for a coach looking to advance their career by joining a program that has a proven track record of success, all while operating with a clear sense of purpose. By joining this team you will enhance your coaching skills, collaborate with like-minded professionals, and make a meaningful impact on the athletes' journeys.

We pride ourselves on diversity and invite candidates from all backgrounds to apply. We're looking for someone who is a good fit for our culture and who wants to build a world-class coaching career, working for a company at the forefront of the industry.

RESPONSIBILITIES:

Deliver on Delta's Brand Promise - We will have coaches who care, with greater personal communication and programs that take kids further

Love what you do - Create a supportive & nurturing environment that helps children thrive in their chosen sport

Build your coaching skills - develop training plans with the outcome that each competitive gymnast will progress in a safe, nurturing environment. With the support of our competitive Program Manager you will ensure gymnasts are performing safe, quality movements and that you understand the judging rules and can apply them to your coaching of competitive routines.

Help your gymnasts feel inspired and successful - Set and achieve venue trimester goals relating to gymnast attendance; improvement in strength and flexibility and gymnast/parent happiness.

Ensure every member experiences the Delta Difference - Embody the Delta Core Values

ABOUT YOU: - Our ideal candidate will possess the following:

- An alignment with the Delta Core Values
- WAG Advanced or higher accreditation with a strong background in competitive gymnastics coaching and an eye for quality
- Excellent interpersonal and communication skills
- A desire and passion to help kids grow up in a nurturing environment with expectation and enthusiasm
- Demonstrated achievement in helping gymnasts perform to a high standard
- A proven genuine interest and passion in coaching children and gymnastics
- Strong understanding of choreography and level-specific requirements
- Knowledge of additional skill requirements to facilitate athletes' smooth transition to high-level gymnastics
- A demonstrated commitment to continual improvement, innovation and learning
- Working with Children / Working with Vulnerable People Check

BENEFITS OF JOINING TEAM DELTA

- Being surrounded by a group of like minded people who love what they do
- Feeling great about making a difference in a child's life
- Inspiring people to be their best self
- An opportunity for growth and development within coaching and leadership
- All of our venues are fully set up with specialised equipment for each age group - no set up pack away required.
- Coach Registration, Blue Card and 1st Aid is paid for by Delta
- Weekly collaboration with the coaching team
- Trimester Team Celebrations
- Relocation / Accommodation allowance for Interstate team members
- Opportunity to attend ALP competitions; State and National competitions; and join our tours, which are a highlight.
- Opportunities for coach development in attending or presenting at clinics; training days; strength and conditioning tests; and state squads.

With an imminent start on offer, if you are seeking a genuine career opportunity and would like to be an integral part of Team Delta, please reach out to careers@deltagym.com.au for more information on the possibilities to make a difference in a child's life and visit our careers page: deltagym.com.au/careers

Delta Gymnastics is committed to creating an environment where all children and young people are equal, respected, and safe from harm. We require all applicants to undergo an extensive screening process prior to appointment.

