Child Safe Code of Conduct

April 2026

Authorisation

Version	Author	Date	Approved By	Approval Date	Review Date
1	Megan Mitchell	April 2026	Delta Gymnastics	7/4/2026	3/4/2026

Child Safe Commitment Statement

Delta Gymnastics is committed to the safety and wellbeing of all children and young people who participate in our programs. We believe that all children have the right to feel safe, respected, and valued, regardless of their background or ability.

Our Core Promises

- **A Culture of Safety:** We embed child safety into our leadership, governance, and every decision we make.
- **The Universal Principle:** We provide a culturally safe environment where Aboriginal and Torres Strait Islander children feel welcome and respected.
- **Empowering Children:** We listen to our gymnasts, inform them of their rights, and take their concerns seriously.
- **Rigorous Screening:** We enforce a strict **"No Card, No Start"** policy, ensuring all staff are vetted and linked via the Blue Card portal prior to work.
- **Zero Tolerance:** We have no tolerance for child abuse or misconduct and maintain clear, 3-day reporting timelines to the **QFCC**.

Our Responsibility

Safety is a shared responsibility at Delta. All staff, volunteers, and contractors are bound by our **Child Safe Code of Conduct** and are equipped with the skills to identify and respond to harm.

We work closely with our families, communities, and host schools to ensure that our physical and online environments remain a place of growth, joy, and absolute safety.

Signed:

Megan Mitchell, Director Date: April 7, 2026